

Gary J. Scholes, Esq.

(435) 590-2898 • gjscholes@gmail.com • 561 S. 225 W. Cedar City, Utah 84720

EXPERIENCE

Scholes Dispute Resolution Services, LLC

Utah

Mediator, Arbitrator, and Dispute Resolution Specialist

2011–Present

- Help resolve a variety of disputes by creatively and collaboratively conducting mediations and other dispute resolution processes, including drafting and reviewing parties' settlement agreements.
- Counsel clients on effective use of negotiation and conflict resolution strategies.
- Manage marketing, accounting, and other business administrative duties to increase market share, including budget, web management, search engine optimization, and marketing database.

Catalino Law Offices

Los Angeles, CA

Attorney, Law Clerk

2009–2011

- Carried out conservatorships, probate and trust administrations including drafting court filings and petitions for all phases of administration and appeared in Los Angeles Superior courts.
- Drafted accountings and federal estate tax returns, and conducted discovery.
- Conducted client meetings for and assisted in creating and executing estate planning documents including wills, trusts, assignments, non pro rata agreements, power of attorneys, medical directives, and grant deeds.
- Researched and drafted advisory memoranda on a range of issues for a foreign consulate including family, employment, international child custody, international tax, habeas corpus, and corporation validity issues.
- Assisted in day-to-day operations, including scheduling appointments and managing case deadlines.

Center for Conflict Resolution

Reseda, CA

Mediator Volunteer

2007–2011

- Conducted mediations for Los Angeles Superior Court small claims courts in a variety of disputes, including real estate, consumer, and auto accident claims.
- Drafted and reviewed parties' settlement agreements.

Pepperdine University – Office of the General Counsel

Malibu, CA

Law Clerk

May 2008–March 2009

- Reviewed and counseled negotiation points for university contracts to various university departments.
- Drafted advisory memoranda and legal documents concerning legal issues affecting the university such as the California Coastal Act, domain names, privacy, tax, intellectual property, licensing, and contract.

JAMS ADR

Los Angeles, CA

Mediator Extern

September 2008–March 2009

- Prepared mediation briefs for and observed employment and tort mediations with experienced mediators.
- Analyzed and discussed mediations, outcomes, and strategies with mediators.

Arbitration Mediation Conciliation Center

Woodland Hills, CA

Arbitrator Extern

January–April 2008

- Observed and analyzed 26 construction defect arbitrations.
- Drafted mock arbitration awards, compared them with true awards and discussed them with arbitrators.

Pepperdine University School of Law

Malibu, CA

Research Assistant

September–November 2007

- Researched and edited article “Symbolic Speech: A Message From Mind to Mind” authored by Professor James McGoldrick which was published in the Oklahoma Law Review Spring 2008 volume.

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United States District Court for the District of Utah

Extern for the Honorable Bruce S. Jenkins

Salt Lake City, UT

June–July 2007

- Researched and drafted bench memoranda on motions for summary judgment. Researched a range of issues such as the Privacy Act, Americans with Disabilities Act, and Age Discrimination in Employment Act.
- Acquired trial advocacy skills by observing and discussing oral arguments and trials with Judge and clerk.

Convergys Corporation

Sales Supervisor

Cedar City, UT

2003–2006

- Managed and led 40 employees selling financial products to consistently achieve 120% of sales goals for a global leader in customer care, human resource, learning and business support services.
- Prepared and conducted employee trainings to ensure excellent product knowledge and customer service.
- Created and implemented incentive plans to surpass sales targets.
- Improved employee job satisfaction and morale by planning and carrying out activities with employment committee.
- Analyzed sales data to discover and improve individual performance and program issues.

MEMBERSHIPS

California State Bar, Admitted December 2009 (State Bar Number 266445)

Utah Court Mediation Roster, Basic and Domestic Mediation qualified, February 2012 to Present

Utah Council on Conflict Resolution, Southern Utah Representative Board Member, 2012 to Present

EDUCATION

Pepperdine University School of Law and Straus Institute for Dispute Resolution

Malibu, CA

Juris Doctor and Master of Dispute Resolution

May 2009

GPA/Class Rank: 83.598 / Top 30%

Outstanding Grades: Legal Research and Writing (A); Real Estate Finance (A); Advanced Real Estate Transactions (A); Interviewing, Counseling, and Planning (A); Constitution Law: Fed-State Powers (A-); Community Property (A-); Business Planning (A-); International Commercial Arbitration (A-)

Journal: *Pepperdine Dispute Resolution Law Journal*, Staff Member

Activities: Phi Delta Phi; J. Reuben Clark Law Society – Vice President

Southern Utah University

Bachelor of Science, summa cum laude, Marketing

Cedar City, UT

May 2006

GPA: 3.923

Honors: University's Outstanding Management Scholar (2004-2005)

Presidential Academic Scholarship (Full Tuition)

Dean's List (Every Semester)

ADDITIONAL INFORMATION

Foreign Language Skills: Fluent Italian